



**Job Title:** Associate Minister

**Date:** April 2024

**Status:** Full-time, Contract Employee

**Reports to:** Senior Minister

## JOB DESCRIPTION

### POSITION OVERVIEW

The Associate Minister curates a community of youth and adults who have fun sharing church. The Associate Minister resources mission ministries of our congregation. Annually, the Associate Minister develops a ministry out of their passion for serving Jesus and the community. The Associate Minister will share worship, pastoral and teaching opportunities with the Senior Minister on a scheduled frequency.

### FAMILY / YOUTH (6TH- 12TH GRADE) MINISTRY (45%):

- ✦ Curate a community of youth and their families who have fun sharing church with their peers while engaging in service, study, “intentional community building”, and recreation.
- ✦ Commitment to providing pastoral care for this community of families and youth.
- ✦ Demonstrate a “priesthood of all believers” approach to developing ownership by volunteers in this ministry.

### COMMUNITY CARE (30%):

- ✦ Curate opportunities for service to our community, local and beyond.
- ✦ Provide staff resourcing to the mission ministries of our congregation.
- ✦ Develop lay leadership in mission ministries to expand capacity.

### GENERAL RESPONSIBILITIES (15%):

- ✦ In the absence of the Senior Minister, function as the head of staff.
- ✦ Periodically preach and regularly lead worship as assigned by the Senior Minister.
- ✦ Enthusiastically support and promote the mission, values, and goals of First Christian Church within the congregation and wider community.
- ✦ Perform other duties as assigned by the Senior Minister.

### SPECIAL FOCUS MINISTRY (10%)

- ✦ Each year, implement a ministry experience from associate minister’s passion.
- ✦ To be under umbrella of existing ministry and in partnership with a volunteer team.
- ✦ Requires approval of the senior minister.

### COMPETENCIES, SKILLS, CERTIFICATIONS & LICENSES:

- ✦ a Master of Divinity degree or equivalent from an accredited institution.
- ✦ ordained and in good standing in the Christian Church (Disciples of Christ) or the United Church of Christ, and/or commit to seek and maintain ministerial standing at the beginning of the employment relationship.
- ✦ flexible, creative, and collaborative; strong team player
- ✦ demonstrate passion and proficiency in the areas of pastoral care, community development, and family / youth ministries.
- ✦ technologically adept and capable of communicating effectively across a variety of platforms, including social media.
- ✦ passionate about raising up disciples with a theology that values all people

### Areas of Ministerial Leadership

- ✦ Education and Leadership Development
  - Knows the foundations of Christian Education and principals of leader development, and can demonstrate competency in teaching children, youth, and adults, including lay leaders and staff

✠ Mission of the Church in the World

Understand and articulate the centrality of the call to mission given by Jesus Christ and the prophets, and can empower congregations to engage in mission from our doorsteps to the ends of the earth.

✠ Spiritual Development

Establish and maintain spiritual disciplines that lead to person growth and help others develop a rich spiritual life.

✠ Church Administration and Planning

Able to practice the principles of good administration, planning and implementing short - and long-range goals to enhance congregational life in collaboration with team and committees.

**To Apply:**

Contact

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