

Minister of Congregational and Community Care
First Christian Church (Disciples of Christ)
Hagerstown, MD

Status: Full-time, Contract Employee
Reports to: Senior Minister

Minimum Qualifications:

1. Must hold a Master of Divinity degree or an equivalent degree from an accredited institution.
2. Must be ordained and in good standing in the Christian Church (Disciples of Christ) or the United Church of Christ, and/or commit to seek and maintain ministerial standing at the beginning of the employment relationship.
3. A minimum of 3-5 years of experience in congregational ministry is preferred.
4. Must demonstrate passion and proficiency in the areas of pastoral care, community engagement, and ministries of mercy and justice.
5. Must be technologically adept and capable of communicating effectively across a variety of platforms, including social media.

Congregational Care (40%):

1. Provide vision, organization, direction, and oversight to the ministries of pastoral care at First Christian Church, including the congregational care commission, lay chaplain hospital visitation schedule, shepherds program, elder visitation, and others.
2. Offer in-person visitation to all "friends at home" and members who live in assisted living facilities at least once per quarter and maintain records of all visits.
3. Share the joys and concerns and offer well-crafted, relevant, and theologically significant pastoral prayers during Sunday worship.
4. Maintain an appropriate level of availability to congregants in need of crisis care and short-term counseling.
5. Plan and officiate weddings, funerals, and other special services when requested by the Senior Minister.

Community Care (40%):

1. Provide vision, organization, direction, and oversight to the ministries of outreach at First Christian Church.
2. Provide staff leadership to all outreach committees and programs.
3. Develop lay leadership in outreach ministries to promote volunteerism and expand capacity.
4. Serve as a liaison between First Christian Church and other congregations and community partners.
5. Promote and actively seek to connect church members and visitors to service opportunities.

General Responsibilities (20%):

1. In the absence of the Senior Minister, function as the head of staff.
2. Occasionally preach and lead worship when requested by the Senior Minister.

3. Work collaboratively as part of the staff of First Christian Church, supporting the whole ministry of the church.
4. Enthusiastically support and promote the mission, values, and goals of First Christian Church within the congregation and wider community.
5. Learn to love the Hagerstown/Washington County area and engage in the broader life of the local community.
6. Perform other duties as assigned by the Senior Minister.